

# Pennsylvania Federation of Injured Workers Board of Directors Meeting Minutes

04/09/08

**Call Meeting to Order** 11:07 AM

**Pledge of Allegiance to the Flag of the United States of America**

**Moment of Silence** – For our troops and those injured or lost their lives in a workplace accident.

## **Special Announcement**

1. Dave Wilderman will not be able to accept a position on the PFIW Board of Directors because it will conflict with an appointment to another Board for PA Health Coverage.

## **Roll Call of Board Members**

Mike Kerstetter

Pete DePietro

Mike Pron

Bob Scholeck

Doug Gruber

John Donato

## **Minutes from 02/13/08 meeting submitted by Mike Kerstetter**

1. Amendment to the minutes to state that a financial report was submitted by Mike Pron.
2. Motion to accept – John Donato
3. Motion to 2<sup>nd</sup> – Bob Scholeck
4. Vote – motion carried

## **Financial Report for 04/09/08 submitted by Mike Pron**

1. Motion to accept – Doug Gruber
2. Motion to 2<sup>nd</sup> – John Donato
3. Vote – motion carried

## **SPECIAL ORDER OF BUSINESS**

1. Read the resignation of Mike Kerstetter as President/Director of the PFIW Board of Directors.
  - a. Discussion of resignation of President of PFIW
  - b. Motion to accept resignation – John Donato
  - c. Motion to 2<sup>nd</sup> – Bob Scholeck
  - d. First Vote – even
  - e. Second Vote – motion carried
2. Replacement of Officers
  - a. Reading of Article V (4) – Officers
  - b. Reading of Article VI (1) – Vacancies
3. Board will send out notice of election of new officers and nominations will be accepted and the election will take place on June 11, 2008.
  - a. Two post cards will be sent out. One will be to announce that nominations are open for the positions of President/Director of the PFIW Board of Directors.

## **OLD BUSINESS**

1. Discussion of a Director
  - a. Make a change in the Bylaws changing the President of the BOD (PFIW) to Director of the BOD (PFIW).
  - b. New Board member to be considered at next meeting.
    - i. Lebanon County Chapter – Jake Long
2. Life Time Member
  - a. Life time membership for someone that donates large sums of money.
  - b. No action taken
3. Injured Worker Packet
  - a. Printing cost issue
    - i. Chapters can download these documents and print them out when needed and make their own Chapter information packet. The files are available in no color to full color.

- ii. Each Board member present at the meeting was given a sample of the packet and will come to the next meeting with suggestions.
- 4. Grants
  - a. Lehigh Valley Chapter is seeking a grant for a computer upgrade but the holdup is a form w-9. No one knows what a w-9 form is so we will look into it.
  - b. Wal-Mart Community Grant is available thru your local store. Copies of the form were handed out to everyone at the meeting.
- 5. Membership Drive
  - a. Berks County Chapter has done a membership drive.
  - b. Pete DePietro sent a letter to the PA AFL-CIO urging them to get all of their members to join the PFIW. At least all of the Labor Councils. At the PA AFL-CIO convention they recognized the PFIW and passed a resolution to support injured workers.
- 6. Fundraising
  - a. Calendar printing and sell as fundraiser
    - i. Details will be presented at the next meeting about the printing cost and profit margin
  - b. Approach a local casino when it opens and ask for a grant, donation or any support they are able to offer.
  - c. Recipe Book
- 7. PFIW Bank Accounts
  - a. A motion was made by John Donato that all Chapters be required to make their checking account Chapter specific so it is not confused with the PFIW Board of Directors account.
  - b. There was no 2<sup>nd</sup> to the motion and no further action was taken.
- 8. PFIW Toll Free Phone Number
  - a. A suggestion was made by Bob Scholeck that we advertise and use the toll free phone number better and more often.
- 9. Injured Worker Memorial Day Rally
  - a. Berks Chapter is sponsoring it.
  - b. Direct all inquiries to Dennis Straub of Berks County Chapter.
  - c. The rally will start at 10:30 AM in the Capitol Rotunda Gallery in Harrisburg.
  - d. Lehigh Valley Chapter will participate in a memorial service in Bethlehem in coordination with the Lehigh Valley Central Labor Council.
  - e. There will also be a memorial service in Reading.

## **NEW BUSINESS**

- 1. Parliamentarian
  - a. Needed to settle all disputes and conflicts that arise from everyday operation about the Bylaws. It was suggested that it be one of the attorneys on the Board. They should be up on nonprofit law. No action taken.
- 2. BOD Meetings
  - a. Conference calling or face to face meetings was discussed. No action taken.
- 3. Documentation of Board Meetings
  - a. A cassette recording for each Board meeting for 12 months will be kept as record.
- 4. Change of Address for the PFIW Organization
  - a. The home office address will be changed to 612 Elm Street, Bethlehem, PA 18018. This could be done without much additional cost for this year's BCO filing. No action taken.
- 5. Mike Pron announced he was resigning from the position of Treasurer of the PFIW Board.
  - a. The position of Treasurer will be added to the nominating process to take place for the next Board meeting.

## **GOOD AND WELFARE**

- 1. Open the meeting to the floor for discussion
  - a. Discussion about bulk mailings and printing
  - b. See if PFIW can get a link placed on the PA AFL-CIO website
  - c. National Injured Worker Convention
- 2. The next PFIW Board meeting will be on June 11, 2008 at 11:00 AM

**A motion to adjourn the meeting was made by – Bob Scholeck**

**A 2<sup>nd</sup> to the motion to adjourn was made by – Doug Gruber**

**Vote – motion carried**

**The meeting for the PFIW Board of Directors adjourned at 1:15 PM**