

Pennsylvania Federation of Injured Workers Board of Directors Meeting Minutes

08/13/08

Call Meeting to Order 11:08 AM

Pledge of Allegiance to the Flag of the United States of America

Moment of Silence – For our troops and those injured or lost their lives in a workplace accident.

Roll Call of Board Members

Minutes from 07/09/08 meeting submitted by Mike Kerstetter

1. Motion to accept – Bob Scholeck
2. Motion to 2nd – John Donato
3. Vote – carried

Financial Report submitted by Mike Kerstetter

1. Motion to accept – John Donato
2. Motion to 2nd – Bob Scholeck
3. Vote - carried

OLD BUSINESS

1. Board Membership Drive
 - a. The Board will continue to contact Jake Long and Ken Kitay to see if they will become members of the PFIW Board.
 - b. Advertising for Membership Drive
 - i. Check to see if the PFIW could setup a stand at the PA Sportsmen Show and the PA Farm Show.
 - ii. Add something to the website to find out contact information and to find out how injured workers are finding the PFIW.
 - iii. Bumper Sticker: Pete will look into the cost of a bumper sticker printed up.
2. Lifetime Membership
 - a. After discussion it was decided that a lifetime membership would not be right for the PFIW at this time.
3. Dues from Chapters
 - a. Hardship dues must be paid to the BOD by the Chapter issuing the membership.
 - b. The amount is half the dues collected.
4. Printing
 - a. We are going to try and get a brochure printed in Spanish. Once the brochure is in Spanish each Chapter can make copies for distribution. John will see about getting the brochure translated into Spanish.
5. Grants
 - a. Pete talked to Carl and the PA AFL-CIO will help us apply for some grants.
 - b. Grants are available online.
 - c. Berks County Chapter hired a person to find grant money. John will look into getting that person to do that for the entire PFIW. It is a contingency agreement.
6. Membership Drive
 - a. Table at the 2008 Governors Occupational Health & Safety Convention with the PA AFL-CIO. We should get many leads for new members at this convention.
 - b. Bumper Sticker
 - c. Bob would like to see the photo gallery portion of the PFIW website expanded to include more photos. He will send some photos that are not posted.
7. Fundraising
 - a. Lehigh Valley Chapter has a couple fundraisers
 - i. Lottery Calendar
 - ii. Selling candy
8. Parliamentarian

- a. Position still open and may be filled at the next meeting.
9. Board Meeting – Conference call vs. face to face meeting
 - a. Discussion was held about rotating the Board meeting to different locations so that some members of the Board will get a break on the travel for meetings.
 - b. Meeting Notices – postcards should be sent out for a notice of meeting to all Board members and guests.
10. Lebanon County Chapter still has not been audited
 - a. The financial files were lost.
 - b. Pete will contact the Chapter Treasurer and see if they have another copy.
 - c. The audit will be done as soon as the files become available.

NEW BUSINESS

1. Bylaw Changes
 - a. Several changes have been submitted for BOD consideration.
 - b. Bylaw changes will be tabled until the next meeting at the request of John and Bob. They have a problem with a change in the Bylaws requiring a social security number to be submitted. This is not supposed to be part of the Bylaws at all and will not be part of any changes to the Bylaws. John will e-mail Mike a copy of the document that states a social security number be submitted by members.
 - c. Having been on the table for discussion and circulated for reading for three meetings these changes can be voted on at the next meeting.
2. Advertising Display
 - a. A motion to purchase an advertising display for up to \$200 was made by John Donato.
 - b. Motion to 2nd – Mike Kerstetter
 - c. Vote - carried

GOOD AND WELFARE

1. Open the meeting to the floor for discussion.
 - a. The PFIW needs a Chapter in the western part of the state.
 - b. Discussion about asking Joe Lurie, PFIW founder, to join the PFIW again. Pete said he would check into it and contact Joe to feel him out.
2. Date of next BOD meeting – October 08, 2008

A motion to adjourn the meeting was made by – Bob Scholeck

A 2nd to the motion to adjourn was made by – John Donato

Vote - carried

The meeting for the PFIW Board of Directors adjourned at 12:25 PM