

Pennsylvania Federation of Injured Workers Board of Directors Meeting Minutes

11/12/10

Call Meeting to Order 11:18 AM

Pledge of Allegiance to the Flag of the United States of America

Moment of Silence – For our troops and those injured or lost their lives in a workplace accident.

Roll Call of Board Members

- | | | |
|--------------------|-------------------|----------------------|
| 1. Mike Kerstetter | 5. Pete De Pietro | 9. Ken Kitay |
| 2. Mike Pron | 6. Dennis Straub | 10. Ronald Stabinsky |
| 3. Robert Snyder | 7. Jake Long | 11. Bob Scholeck |
| 4. Carl Dillinger | 8. Kate McCarney | |

Roll call of Guests

- | | | |
|------------------------------|-----------------|------------------|
| 1. Mr. & Mrs. Andrew Ferrell | 2. James Strunk | 3. Rocco Leazier |
|------------------------------|-----------------|------------------|

Minutes from the 09/10/10 B.O.D. meeting submitted by Mike Kerstetter

1. Motion to accept – Bob Scholeck
2. Motion to 2nd – Carl Dillinger
3. Vote – carried

Financial Report submitted by Mike Kerstetter

1. Motion to accept – Ron Stabinsky
2. Motion to 2nd – Mike Pron
3. Vote – carried

OLD BUSINESS

1. Swear in new Board Members
 - a. Robert Snyder took the oath for becoming part of the P.F.I.W. Board of Directors.
2. Nominations for Officers
 - a. No new additions to the nominations
 - b. Motion to close the nominations – Ron Stabinsky
 - c. Motion to 2nd – Carl Dillinger
 - d. Vote - carried
3. Bylaws & Chapter Charter
 - a. Vote on new changes
 - i. A vote on these changes will be taken at the next Board meeting.
 - b. Change leadership titles.
 - i. Motion to change the P.F.I.W. Board of Directors Officer titles to President, Vice President, Secretary, Treasurer and to change the P.F.I.W. Chapter Officer titles Chapter President, Chapter Vice President, Chapter Secretary, Chapter Treasurer – Carl Dillinger
 - ii. Motion to 2nd – Ron Stabinsky
 - iii. Vote - carried

NEW BUSINESS

1. Election of Officers
 - a. A motion to except the ballot as cast – Mike Kerstetter
 - b. Motion to 2nd – Ron Stabinsky
 - c. Vote – carried
 - d. All officers of the P.F.I.W. will stay the same: Pete DePietro – President, Carl Dillinger – Vice President, Mike Kerstetter – Secretary/Treasurer, Carl Judd – Trustee.

REPORTS FROM CHAPTERS

1. Pete De Pietro wanted to skip the Chapter reports to save time but Dennis Straub insisted on giving a report for the Berks County Chapter.
2. Berks County Chapter:
 - a. Dennis Straub said that Representative Caltagirone attended the open house for the Berks County Chapter office and was pleased.
 - b. Election of Officers was held at the last Chapter meeting. The results are: President – Dennis Straub, Vice President – John Donato, Secretary – Lloyd Roth, Treasurer – Joe Strouss, Three Year Trustee – John Donato, One Year Trustee – Janet Satz.
3. No other reports were given.

DISCIPLINE HEARING

1. The meeting was turned over to the Parliamentarian, Kate McCarney for the discipline hearing.
 - a. Kate McCarney read the letter sent to Dennis Straub about the hearing.
 - b. Started discussion about disciplinary action.
 - i. All Board members were asked to say something about the disciplinary action against Dennis Straub.
 - ii. After everyone on the Board had an opportunity to speak on the disciplinary action Dennis Straub had an opportunity to speak on his behalf.
 - iii. The guests attending the meeting were given an opportunity to speak.
 - iv. After a closed door discussion with Dennis Straub a compromise was reached as follows:
 1. Dennis Straub will form and operate an organization called “Injured Workers of Pennsylvania”.
 2. P.F.I.W. will re-organize the Berks County Chapter.
 3. Both organizations will work together for the good of injured workers.
 4. All assets will be the property of “Injured Workers of Pennsylvania” but will be used by both organizations.
 5. An agreement will be drafted and Dennis Straub will voluntarily resign from the P.F.I.W. Board of Directors and from the P.F.I.W. Corporation/Organization. The resignation is effective as of today contingent upon Dennis signing the agreement. The agreement will be signed within 15 days of today’s date. If the agreement is not signed a vote on the motion will take place at the next meeting. Dennis Straub will sign the agreement on his behalf and Pete De Pietro will sign the agreement on behalf of the P.F.I.W. Board of Directors.
 - v. The motion pertaining to take disciplinary action was tabled contingent Dennis will sign an agreement worked out in the closed meeting.
2. Election of Berks County Chapter
 - a. No action taken on this issue.

GOOD AND WELFARE

1. Open the meeting to the floor for discussion
 - a. A question about who can be a member of what organization was asked.
 - i. At this time the P.F.I.W. Board decided to allow people to be members of both organizations.
 - b. A question about whether a member of both organizations could hold an officer’s position in both organizations.
 - i. At this time the P.F.I.W. Board decided to allow people to hold an officer’s position for both organizations.
2. Discussion of details for the next P.F.I.W. B.O.D. meeting.
 - a. Location: Lehigh Valley Chapter
 - b. Date: January 14, 2011
 - c. Time: 11:00 AM
 - d. The host Chapter will pay for the lunches.

Adjourn Meeting

1. Motion to adjourn the meeting – Bob Scholeck
2. Motion to 2nd – Rob Snyder
3. Vote - carried

The meeting for the PFIW Board of Directors adjourned at 2:32 PM

Pennsylvania Federation of Injured Workers

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September 27, 2010



P.F.I.W. BOARD

CEO:

Pete De Pietro

Co-CEO

Carl Dillinger

CFO/RS

Mike Kerstetter

TRUSTEES:

Bob Scholeck
Carl Judd
Jake Long

DIRECTORS:

Bill George
Ken Kitay
Kate McCarney
Mike Pron
Ron Stabinsky
Rick Bloomingdale
Robert Snyder
Dennis Straub
John Donato

EMERITUS DIRECTORS:

Bill George



Dennis Straub
Berks County Chapter
P.O. Box 13213
Reading, PA 19612

Dear Dennis,

This is a 30 day notification to you because a motion to remove you from the office of President for Berks County Chapter, expel you from the P.F.I.W. Board of Directors and to revoke your membership in the P.F.I.W. Corporation/Organization was submitted to Pete De Pietro on 9/23/10. A hearing will be held at the next P.F.I.W. Board of Directors meeting along with a vote on this motion. You will be able to speak on your behalf at the hearing before a vote is taken. Members will be able to attend the meeting but only Directors of the Board will participate in the hearing process. A Parliamentarian will preside over the hearing.

The motion was made due to the non-compliance of the P.F.I.W. Board of Directors directive to reinstate Ron Stabinsky as a Chapter Trustee and expunge the Chapter minutes of 4/13/10 meeting. Should the motion carry, Robert Scholeck, now the Vice President, will take over the duties as President and the Vice President position will be filled by a vote of the Chapter membership.

The P.F.I.W. Board of Directors on three different occasions tried to get you to comply with the order of the P.F.I.W. Board of Directors and you refused. Chief Executive Officer, Pete De Pietro on 9/13/10 discussed this matter with you and you still refused to act on the P.F.I.W. Board of Director's decision.

It is with great regret that the P.F.I.W. Board of Directors must take this action because you have given the Board no alternative. It is the hope of the P.F.I.W. Board of Directors that Berks County Chapter will be able to move ahead and that P.F.I.W. Corporation/Organization will be able to concentrate on more important matters of fulfilling our mission and goals to help injured workers.

If the Chapter fails to comply with this P.F.I.W. Board of Directors order Berks County Chapter will have the Chapter Charter withdrawn, thus shutting down the Chapter and all Chapter assets will be turned over to the P.F.I.W. Board of Directors.

In Solidarity

Peter M. De Pietro, Chief Executive Officer

"An Injury To ONE, Is An Injury To ALL"



PENNSYLVANIA FEDERATION OF INJURED WORKERS

• Lehigh Valley Chapter •

701 W. BROAD ST. BETHLEHEM, PA 18018

(610) 758 - 9758 • Fax (610) 758 - 9758 • Website: www.pfiw.org

TO: BOARD OF DIRECTORS

FROM: CARL W. JUDD – Vice Pres. LV. Chapter & P.F.I.W. Board Trustee

SUBJECT: BOARD ACTION – MISCONDUCT OF MEMBER

Dear Fellow Board Members, I am sorry I cannot be with you today because of death in my family.

Since I made the motion to discipline Dennis Straub, I feel I should make it perfectly clear where I stand as to the action the Board will take today.

After much consideration I offer the following opinion on this matter.

1. The Board of Directors has on three previous occasions asked Dennis Straub to reinstate Ronald Stabinsky and to expunge the minutes of the Chapters April Meeting. Dennis has refused to do so. **THIS IS INSUBORDINATION!**
2. Dennis has no respect for the Board and it's Director. In my opinion **THIS IS INSUBORDINATION!**
3. Dennis feels the BOARD cannot tell him or his Chapter what to do. In my opinion **THIS IS INSUBORDINATION!**
4. Dennis has threaten the PFIW Organization by stating he is going to the Media and to the Attorney General, this is against our By-laws and in my opinion **THIS IS INSUBORDINATION!**

Therefore I, Carl Judd stand-by my motion to take Dennis off the Board of Directors, and to remove Dennis from President of the Berks Chapter. I also will agree with his removal from the PFIW organization, if the Board so desirers.

I also want it made perfectly clear that all Properties of PFIW (Records, Computers, Copy Machine, etc.) be turned over to the Board for proper disposal to the new President. I also want an audit of their books to determine how they only have less than \$10.00 in their Treasury.

Sincerely Yours

Carl W. Judd 11-11-10

Carl W. Judd, Trustee, P.F.I.W. Board.

“An Injury to One is an Injury to ALL”

CHAPTER OFFICERS :

**President & Director - Peter M. De Pietro • Vice President - Carl Judd • Secretary - Michael Pron
Treasurer - Christina Hirschman • Trustees -, Stephanie De Pietro, Delores Pron & Mary Fernandes**